Judicial Training in a Social Media World

BEST PRACTICES FOR EDUCATING THE JUDICIARY ON THE ETHICAL USE OF SOCIAL MEDIA

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Judicial Code of Conduct

- ► CANON 1: A judicial employee should uphold the integrity and independence of the judiciary and of the employee's office
- ► CANON 2: A judicial employee should avoid impropriety and the appearance of impropriety in all activities
- ► CANON 3: A judicial employee should adhere to appropriate standards in performing the duties of office

Judicial Code of Conduct

► CANON 4: In engaging in outside activities, a judicial employee should avoid the risk of conflict with official duties, should avoid the appearance of impropriety, and should comply with disclosure requirements

► CANON 5: A judicial employee should refrain from political activity

Social Media Implications

- ► Confidentiality
- Avoiding impropriety inside and outside of the office
- ▶ Detracting from the prestige of the office
- ▶ Detracting from the dignity of the court
- ▶ Sending a message of favoritism or special access to the Court
- Commenting on matters pending before the Court
- Supporting fund raising efforts
- ▶ Supporting a commercial venture/private interests of another
- ▶ Discussing matters that may be litigated before the Court
- Taking a political position

Insidious Nature of Social Media:
Mimics interpersonal
communication but may be
broadcast to a much larger
audience for an indefinite period of
time

Educating Judges about these implications

- FIRST, the Judge must know her own canons
- ► SECOND, the Judge must understand the technology
 - ► The judge must understand the limitations of the technology
- ► THIRD, the judge must be given tools to think through the canons when applied to the technology
- FOURTH, the Judge must have a source for advice, help

Effective Training Requires:

- ► Knowledge of the Court's ethical rules/canons
- ► Knowledge of how social media is used
- Concrete examples of ethics issues in a traditional setting
- Concrete examples of ethics issues in the social media setting
- ▶ Free discussion about the implications

Knowledge of the technology

- ► Twitter
- ► Instagram
- ► Snap Chat
- ► Facebook
- **▶** Blogging
- ▶ Influencers
- ▶ 4Chan
- **▶** Gamers
- ▶ Youtubers

Training Module

- Step One: Introduce the Canon / Ethical Principle
- Step Two: Use a concrete *traditional* example that is *not* from social media and is easily understood as being an ethical issue
- ► Step Three: Choose the social media technology you want to discuss
- Step Four: Transfer the traditional example into a social media example
- ► Step Five: Full and OPEN discussion regarding the ethical implication impacting both

Use of Concrete Examples

- ➤ Without a concrete example of how the social media can be disseminated, manipulated, and interpreted, the judge may not be aware of the ethical implications
- ► Without a concrete demonstration about the privacy settings, the Judge may have a false sense of security
- ► Without a concrete demonstration of how a social media post can be manipulated or disseminated, the Judge may not appreciate the magnitude of her involvement

Use the actual technology

- ► Show how to tweet, remove a tweet, respond to a tweet, forward a tweet
- Show how to like a photo, a comment, a statement on Instagram, facebook, smap chat, linked in
- ► Show how gamers connect with each other on line
- Show how influencers post content and link to ads and commercial ventures
- Show how a post can be copied and even altered and reposted
- ► Show privacy settings and updates and how often they are updated

Example #1: Supporting commercial/private interest of another

- ► Introduce the Canon: Prohibits using the prestige of office to support a private gain
- ► Traditional Example: Sending a letter to colleagues seeking to have them donate to a cause
- ▶ Social Media Instagram: Image of friends dressed up at a Gala fundraiser
- Post: Amazing night for kids' charity #Nottobemissedevent #moversandshakers
- ► Implication Discussion

Example #2: Sending message of special access - impartiality

- ► Canon Introduced: Avoid appearance of impropriety by giving special access to the Court
- ► Traditional example: Judge invites a party back to chambers to celebrate birthday while case is pending but only invites one side
- Social Media example: "friends" litigant so litigant now has access to Judge's page where judge posts birthday celebration
- ▶ In Court, litigant comments, "Happy birthday to your grandson, Judge he is certainly growing up fast." Other litigant is in the dark about the celebration, the grandchild, etc.

Example #3: Detracting from the dignity of the Court

- ▶ Introduce the Canon: Avoid behavior that would detract from the dignity of the court both inside and outside of the courthouse
- ► Traditional example: a reporter takes a photo of the judge dancing on the bar at 2 a.m.
- ► Social Media: Snap chat photo of judge dancing on the bar sent from judge to judge's daughter
- ▶ Judge's daughter laughs and sends to a few friends to show how cool mom is a friend posts on Facebook to show how cool judge is
- ▶ Judge's efforts to limit access was a strong as the weakest link in the chain of distribution

Example #4: Expressing a political position on a matter before Court

- Canon: A judge should not take a political position
- Traditional: A judge supports a candidate in the presidential election by supporting him at a luncheon for bar association
- ► Social Media: Linked In
 - ▶ Judge posts article about the upcoming election encouraging citizens to vote in order to "right the wrongs" of the last election
 - ▶ Judge posts photo of family with son wearing a "Trump must go" shirt

Questions

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